

Accuray is committed to globally being a responsible steward to the environment and the communities in which we operate, providing our people and visitors with a safe and healthy work environment, and meeting all relevant Environmental, Health, Safety (EHS) legislation, regulations, codes, and other applicable standards. The purpose of this Policy is to set forth the principles underlying our commitment to the continuous improvement of our EHS and Sustainability (EHS&S) performance and to reducing the impact of our products and servicing activities on the environment and on our customers.

### WORKPLACE AND COMMUNITY

We seek to foster an environment of active and effective management of safety and health matters, including radiation safety. The framework we follow to enable this includes:

- Demonstratable management commitment to safety by providing needed resources, factoring safety into operational planning and decisions, and leading by example.
- A high level of employee involvement and engagement in safety where they can freely report hazardous situations or injuries, and by taking an active part in safety activities and training.
- Effective management of risks, which includes following the hierarchy of controls to mitigate the risk exposure and to eliminate or substitute for the hazard whenever possible.
- Conducting assessments and audits of our processes and systems to assess practices, identify risks, and ensure conformance with requirements.
- Conducting education and training on relevant safety issues to provide employees with knowledge and skills to work safely, and to raise awareness about hazards.

### ENVIRONMENTAL

We are committed to protecting the environment and expect that our business operations are conducted in an environmentally responsible manner. This includes where reasonably practical:

- Reducing energy consumption and greenhouse gas-related emissions resulting from company operations.
- Reducing and mitigating impacts resulting from air emissions (other than GHGs) and other emissions that may impact the local environment, such as odor, noise, and light.
- Reducing water consumption and improving the quality of wastewater discharge.
- Considering material usage and pollution prevention by seeking to reduce, reuse and/or recycle waste and packaging materials.
- Minimizing local impacts from company operations on ecosystems, land or water protected areas, and endangered species.

/s/Suzanne Winter  
Suzanne Winter  
President, Chief Executive Officer

/s/Leonel Peralta  
Leonel Peralta  
Senior Vice President, Chief Operations Officer