

## Global Environmental, Health & Safety Policy

Accuray is committed to protecting our employees, customers, and the communities worldwide in which we live and work. We strive to create safe work environments and practices that are free from recognized risk, in which all employees go home safely at the end of each day.

The purpose of this Environmental, Health & Safety (EHS) policy is to continuously assure the occupational health, safety, and environmental integrity of our activities, products, employees, and services, inside and outside of our facilities. To do this, Accuray will:

- Comply with all relevant EHS legislation, regulations, codes, and other applicable standards.
- Establish programs to proactively identify, assess, eliminate, and control workplace hazards and risks to prevent injuries and illnesses.
- Handle, transport, use, recycle, and dispose of materials, products, and wastes safely and without unacceptable risk to the environment.
- Engage employees, suppliers, customers, and other stakeholders to seek feedback and continuously improve our global EHS programs and ensure strong EHS culture and performance both on and off the job.

The **Accuray Executive Team** is responsible for establishing and supporting the global EHS Policy with overall responsibility for ensuring EHS performance across the entire company, which includes providing resources, priorities, and accountability for the success of this policy.

**Managers** are responsible for implementing the EHS Framework, policy, and other EHS Programs for their employees and the business activities they lead.

The **Global Safety Team** is responsible for maintaining the EHS policy, assessing the EHS Programs, and advising the Executive Team and Managers on implementing the EHS Framework, policy, and programs to achieve Accuray's EHS goals.

**All employees** are responsible for following the EHS Policy and Programs, identifying unsafe activities or conditions, and participating in the development of safe work environments. This includes stopping any work that is unsafe and promptly raising concerns about unsafe conditions, activities, or violations of this policy.

Cooperation and support in all EHS matters will allow Accuray to continue its goal of offering innovative solutions in a safe work environment that set the standard of care with the aim of helping patients live longer, better lives.

/s/ Josh Levine  
*Josh Levine, President and CEO of Accuray Incorporated*

/s/ Michael Hoge  
*Michael Hoge, Senior Vice President, Global Operations*