

**ACCURAY**  
**WORLDWIDE CANDIDATE PRIVACY NOTICE**  
*Effective May 1, 2018*

By submitting your resume or other job search-related information through the “Careers” section space of our website, which is operated by Accuray you acknowledge the information in this privacy notice, which supplements our general **Accuray Website Privacy Policy** which can be found [here](#). Accuray is incorporated in Delaware in the United States and conducts business worldwide through its affiliates and subsidiaries.

We will use your personal information submitted through this and other career related websites for recruitment purposes, and if you are offered a job or become employed by Accuray or one of its direct or indirect subsidiaries (collectively “Accuray”), it will be used for other employment-related purposes by Accuray. These purposes include, but are not limited to: verifying past employment and/or education, checking references, confirming ability to legally work in the country, contacting the employee and/or his/her emergency contacts at home if necessary, setting/adjusting compensation, job duties and titles, administering benefits, including health insurance, processing health insurance applications and claims, administering stock options, administering 401K, managing performance, withholding and payment of applicable taxes.

By submitting your resume or candidate/applicant information and any subsequent application materials to us, you understand and agree that we may use such information for recruitment, hiring and employment purposes (including transferring the data to other countries, transferring your information to other companies authorized to perform specific services for Accuray, such as background checks, and/or other processing relevant to recruitment purposes). These individuals within Accuray or other companies performing the above described purposes for Accuray may be situated in and outside of the European Union, including the United States, which may have data protection rules that are different from those of your country. If Accuray discloses Personal Data to such recipients, Accuray will (i) exercise appropriate due diligence in the selection of such recipients; and (ii) require via appropriate contractual measures (such as data transfer agreements based on the European Commission standard clauses), that such recipients maintain adequate technical and organizational security measures to safeguard the Personal Data and process the Personal Data only as instructed by Accuray. If we share your personal information with an affiliate or subsidiary located in another country in its capacity as a potential employer, the affiliate will handle your Personal Data in accordance with this Policy. Any hiring or other employment-related decisions will be made by the hiring affiliate in accordance with the laws of the country where the job will be located.

Resumes/C.V. and other candidate/applicant information should include information relevant to your employment history and education (degrees obtained, places worked, positions held, relevant awards, and so forth). We recommend that you do not disclose sensitive personal characteristics (including but not limited to: gender, height, weight, religion, philosophical or political beliefs, financial data, age) in your resume/C.V. or letters to Accuray.

If you need to update or otherwise make changes to your resume/C.V., simply resubmit a new resume/C.V. If you wish to have your resume/C.V. completely removed from our system, please send an email to: [DataRequests@accuray.com](mailto:DataRequests@accuray.com)

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